



The ROYAL Way
9/13/21

Good Afternoon WMMS Families,

This year WMMS has adopted **The ROYAL Way** positive behavior intervention system (PBIS). School-wide, we are committed to using a consistent and proactive approach to teaching, promoting and reinforcing positive behavior throughout the building. At WMMS, ROYAL stands for:

Respectful and Resourceful
Open-minded
Yourself
Accountable
Leadership

Focused On Recognizing Positive Decisions

The ROYAL Way system promotes decision making that aligns with our values: Respectful, Resourceful, Open-minded, Yourself, Accountable, and Leadership.

School-wide, there are several ways that we recognize students for making good decisions.

1. Caught Being a Royal
2. Royal Reports
3. Student of the Month

Coaching Students With Making Positive Decisions

Sometimes students make decisions that do not support The ROYAL Way. When this occurs, staff members approach the situation as a coachable moment. This includes issuing a **Stop and Think** and processing with the student to make sure they understand expectations. Teams monitor student behavior and involve parents and administration when it is determined that additional support is needed. The ROYAL Way system is intended to address low level behavioral issues that distract the learning process. More severe issues such as bullying, harassment and fighting will be addressed promptly and directly by administration.

During the first week of school our staff shared details of The ROYAL Way with students. Please check out [The ROYAL Way Procedures](#) presentation for additional details. If you have any questions or concerns please feel free to contact me. Thank you for your support.

Sincerely,

Nick Guertin
WMMS Principal